



ONBOARD

Australian Navy
Cadets Newsletter
Vol 1 Issue 1
April 2004

a national newsletter for cadets, parents, staff and the ANC community

Perfect Day for Queensland Parade

Story inside



Parade formed for the Passing Out on Promotion and the Handover of SOANC QLD

Editorial ~ LCDR Paul Mansell ANC

Welcome to our autumn edition of ONBOARD. We have decided to publish the national ANC newsletter quarterly with the view to being able to provide more detailed stories of what's going on in the ANC and to allow everyone in the ANC to contribute.

This is your newsletter and its continued success is very much due to your stories and support. If you have a news item that you'd

like to tell the wider ANC community about then by all means send it to LEUT Lea Toussaint, our newsletter production manager, and she will add your article and/or photos to the next edition.

Feedback on the quality and coverage of ONBOARD can be sent to the editor. We look forward to receiving your submissions for the winter edition by 15th July.

THIS EDITION:

- *QLD Passing Out & Handover Parade*
- *Logistics Update*
- *Make a Fender At the Helm*
- *ANC Merchandise Online*
- *RAN Traffic Lights*
- *National Conference*
- *ANC Website*

Deadlines for contributions are the 15th of April, July, October and January and may be sent to the Facilitator at

Lea.Toussaint@anc.cadetnet.gov.au

or the Editor at:

paul.mansell@anc.cadetnet.gov.au

QLD Passing Out & Handover Parade

LEUT Ron Thorne ANC, AB Mellissa Quirk (Photos)

“Their efforts were most certainly displayed as regulators for the exercise and training for the passing out parade.”

April 18 2004 can only be classed as another perfect Queensland day which saw the successful conclusion of the 2004 Petty Officer and Leading Seaman promotion course, with 76 cadets completing a challenging and enlightening seven-day schedule.

Its success is in part ,due to the guiding hand of LCDR Kennedy

and her devoted staff. We also saw some high-quality work done by Cadet CPO Dart and Cadet CPO Rawlings who were undertaking the Warrant Officers course.

Their efforts were most certainly displayed as regulators for the exercise and training for the passing out parade.

This parade also had the honour of the traditional handing over of the Senior Officer’s weight, from LCDR Peter Gould to CMDR Michael Edmonds. CMDR Edmonds accepted the yet to be plucked feather as a reminder that with an efficient crew the ANC in Queensland will steer ‘as light as a feather’, and if we need to be reminded to have FUN and to have a laugh it will be put to work tickling Staff and Cadets.

Congratulations to all the Cadets on completing the courses and for your enthusiasm for wanting to broaden your knowledge and to lead the ANC into the future. Bravo-Zulo!



LNA Sth Qld, CMDR Michael Houghton, LCDR Peter Gould ANC & LCDR Joyce Kennedy ANC



LCDR Gould says farewell as he passes the SOANCQLD weight to CMDR Mike Edmonds



CMDR Mike Edmonds about to take the Salute



CMDR Mike Edmonds with Cadet CPO Mitch Rawlings and Cadet CPO Ben Dark during Inspection of the Parade.

Logistics Support Cell Update

Walter Molyneux, National ANC Logistics Officer

Cadet Bulk Order Sheets

Some good news here is the new Cadet Bulk Order sheet. The Stock Codes for the SRI's is on it as well the last of the rate badges. Still waiting on the WO and CPO arm rank badges.

Staff Bulk Order Sheets

I am still awaiting Canberra to finish the Staff Uniform Allowance and will send out the Bulk Order Sheet then.

Cadet SRI's

I would ask that all Units

“... all Units resubmit their requirements for SRI's.”

resubmit their requirements for SRI's.

Remember, (every cadet stand fast) the Cadet Midshipmen need a set of Seaman SRI's for their battle jacket regardless of their rank. I expect the SRI's mid Jun but if you get your orders in I can

send them as soon as I get them.

Badges

The metal Adventure Training badge should no longer be worn and the Cuff Badge is to replace it. A maximum of three Cuff Badges can to be worn on the right cuff side by side 30mm from the cuff hem, Duke of Edinburgh leading. On gap/left hand edge of the last badge should be in line with the pressed seam thus showing all badges forward.



In my time as an ANC staff member I have noted that there is lack of sufficient fenders for boats. I recently came across an old publication handed on to me from a colleague. *Working with Rope* by Rex Archibald contains a number of practical, interesting projects with which Cadets, Staff and Volunteers could be involved. One topic is 'Fenders'. Just to whet the appetite and provide an example is the following extract: "Making a **fender** for a boat is a good way of using up old rope. An ideal size of fender on most craft is about 30cm long. The simplest fender to make is made out of 7cm canvas or nylon covered fire hose. Cut the hose to the desired length allowing for an extra 7.5cm. Stitch the bottom of the hose up, either with a palm needle or a heavy duty sewing machine. Now measure 7.5cm down from the top of the hose and

LEUT Lea Toussaint ANC

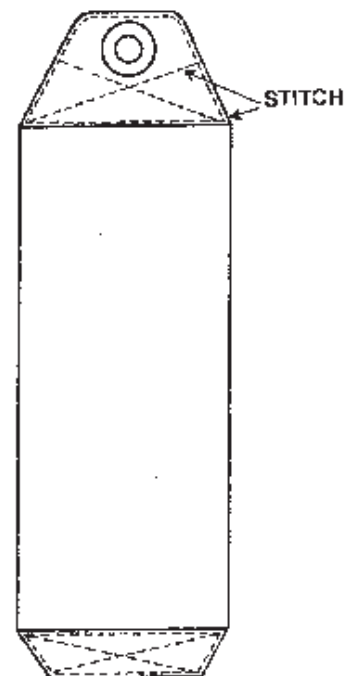
cut the shape as shown. Pack the inside of the hose with old rope.

Never throw away old rope.

Coir rope is best as it is light and does not retain water. Stitch the top and the open sides and across the bottom of the 7.5cm mark. Punch a hole in the centre and splice the lanyard into the eye. You now have a cheap but efficient fender".

The publication was printed by Wilson & Houghton (New Zealand) under ISBN 0-86864-005-0. The publication that I have was printed in 1977

Make a Fender



At the Helm

CAPT Gavin Reeves ANC ~ National Commander

April saw the ANC welcome two new Senior Military Officers with cadet responsibilities to the world of the ANC. They were Air Vice Marshal David Dunlop CSC (DG Cadets) and Commodore Matt Tripovich CSC RAN (DGNPT) who both visited Adelaide for the ANC Senior Officer's Conference. I take this opportunity to welcome them to the ANC family and express the ANC's appreciation for their support of our plans and activities.

The ANC thanks Major General Darryl Low Choy AM MBE and Commodore Simon Hart RAN for their respective contributions to the Corps.

I also welcome the new DDG Cadets Kim Isaacs and similarly thank Natalie Howson for her assistance to us over the last couple of years. Kim has already commenced building on the base established by Natalie and I would like to express my appreciation to her for her immediate support of the ANC.

Together with DANC (CMDR Derek Abraham-James RAN) and DDANC (LCDR Ian Weekley RAN), Kim is a key player at the operational level and the ANC looks forward to continuing its mutually beneficial association with the DDFC under her leadership.

“Our focus at the national level continues to be on program implementation, especially staff training...”

Our focus at the national level continues to be on program implementation, especially staff training, and we are working closely with Navy and the DDFC to implement the plans we have worked hard to develop over the previous three years. These have collectively been grouped together as Plan Orange, which you will hear more about as the year unfolds.

Staff development and cadet training are invariably expensive when properly implemented and will therefore take time to bring on line. While we would all like

more resources, we need to be realistic about what can be provided by Navy and the DDFC, who have finite resources that are ultimately provided by all of us as taxpayers.

There is no doubt that Plan Orange will bring about improvements to the ANC Program that are many years overdue, but we will need to position ourselves to be able to make the best use of the resources

available. Consequently there will be some occasions where a tri-service approach is adopted and on other occasions a degree of self-help will be called for.

The National Training Commander and his team, in partnership with the ANC Chief of Staff, will provide more details on Plan Orange in the near future.

The annual round of Area Commanding Officers' Conferences has commenced and I look forward to meeting as many staff as possible as I visit each Area.

ANC Merchandise Online

LCDR John Gill ANC ~ Assistant Director Policy

In terms of the projects under my purview, the ANC Merchandising is well under control, and Market Link Solutions (the first company to receive ANC 'preferred supplier' status) have now established a 'Navy Cadet Shop' within their electronic shopping site located at militaryshop.com.au on the

internet. To get to the shop, log

“...significant savings can be made through bulk purchasing...”

onto militaryshop.com.au, enter the site, then click on Military Crest Shop in the menu, click on the NAVY crest and then click on the NAVY CADETS crest when it appears and voila! you are now in

the shop and able to buy from a selection of items (jewellery, apparel, gifts, etc). It is worth noting that significant savings can be made through bulk purchasing (in the case of ball caps, it is about \$19.00 for one, but the price is halved if 100 caps are bought at one time!) so it is definitely

beneficial linking up with other units when considering purchases. The next step is to have a direct link established between our home page and the Navy Cadet Shop, and I am currently working with the Manager of Market Link Solutions to come up with the appropriate words to go on the 'linking' page.

I expect all of the new rank, rate and sub-specialist badges, for

cadets, to be in the main warehouse by the end of this month. I am still awaiting samples of Officer Soft Rank Insignia and Shoulder boards, and am confident that the former will arrive in the next month or so, and the latter before the southern areas move back into Summer Uniform around October.

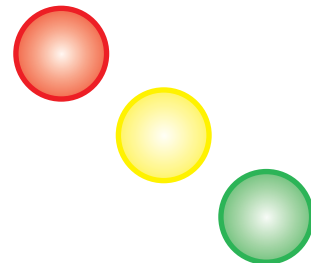
ANC Merchandise Online

The remainder of the tasks I have been working on (Banner, Ensign, Colour; Change of ID cards, Logistics Review Report) are at various states of completion and are now my next priority in the coming month, with the 5th Edition of ABR 5128 hot on their heels

STOP PRESS.....STOP PRESS.....STOP PRESS.....STOP PRESS.....STOP PRESS....

**AUSTRALIAN NAVY CADETS
ON-LINE SHOP NOW AVAILABLE AT
militaryshop.com.au**

See LCDR Gill's Report for further details



I'm playing a bit of catch up at the moment, having returned from the National Conference in March and then shooting off to a bit of leave to visit my family across in South Australia shortly thereafter.

One of the tasks I undertook prior to the National Conference was to try and apply some 'traffic lights' to the 44 known projects we have going at the moment, so that we can track our achievements. A quick overview of the tasks and the status of the 'lights' as identified before the conference started was documented.

RAN Traffic Lights Green for ANC

LCDR John Gill ANC ~ Assistant Director Policy

Advances have been made on some of the tasks, which will result in their removal from subsequent reporting in future months. Similarly, other tasks have now also come to light and will be included on the list.

The 'Traffic Lights' method of project tracking is similar to that used by Chief of Navy when determining the status of the Navy's 'scorecard', and provides good synergy for when the

Captain has to report to the Commander, Australian Systems Command. It is intended that the project monitoring will be updated monthly, not only to change any 'lights' when necessary, but also to add and delete projects as required. Green lights mean all is going to plan, Yellow means that some amount of additional attention is required, and Red means that there is urgent attention required

National Conference focuses on Teamwork

LCDR Paul Mansell ANC ~ Assistant Director IT

Over three days from 26th to the 28th of March ANC personnel from all over Australia came together at Keswick Barracks in Adelaide to share ideas and receive updates on a wide variety of issues. Our keynote speaker, AVM David Dunlop, who is the Director of Defence Force Cadets, gave an inspirational presentation on the future of cadets. We were also fortunate to welcome the Director of Naval Personnel & Training CDRE

Matt Tripovich who met with several Cadet MIDN and presented commendations to several ANC staff.

Under the theme of "together we can" members of regional HQs as well as members of the National HQ team discussed issues from training to insurance and Information Technology to logistics and management issues. One of the major conference outcomes was the identification

of methods to foster a team based approach to cadet program delivery and resulted in the formation of the National Training Team who will meet in Sydney in June.

Overall the National Commander Capt Reeves declared the conference a resounding success and expressed his appreciation to our Chief of Staff, CMDR Eliot Fisher and the South Australian HQ team in particular LCDR Ernie Simpson for their invaluable assistance in organising the event.



LCDR Simpson is presented with a commendation by CDRE Tripovich - DGNPT



ANC MIDN attended the Conference and met with CDRE Tripovich



CMDR Michael Mann SOANC TAS is presented with a commendation by DGNPT



The ANC Senior Management Team



SBLT Darren Elphinstone (NATWEBmaster) fine tunes the national website prior to launch



↑Other Attendees listen to key personnel presentations→



New ANC Website Launched

LCDR Paul Mansell ANC ~ Assistant Director IT

On Saturday 27th March the Capt Gavin Reeves ANC launched the new Australian Navy Cadets Web site. The URL is www.cadetnet.gov.au/anc.

The new site includes a completely new look from the previous site and although in its infancy in regard to content our National Webmaster SBLT Darren Elphinstone will be working on getting it populated with resources, photo galleries, news items and events.

The national website is tightly integrated with regional HQ and

unit sites so that information can be shared at all levels of the organisation. The DDFC CadetNet web site is also linked through news and event calendars that are of national or tri service significance.

The launch of the national web site signals the availability of unit web sites that can now be constructed and published through the Cadet Web Builder application. This application was

released late last year via a series of information sessions that were skilfully facilitated by Rachel Durdin from DDFC

For more information on the national web site or to get details on how to publish your Unit or AHQ web site please contact SBLT Darren Elphinstone ANC by e-mail:

Darren.Elphinstone@anc.cadetnet.gov.au or phone 03 6432 1122.



FREE!

ANC E-Mail Accounts

LCDR Paul Mansell ANC ~ Assistant Director IT

The e-mail component of CadetNet is now at a stage of adoption and implementation. This means that every single cadet and staff member now have the opportunity to use their own ANC e-mail account.

Once everyone has their accounts set up we can use the CadetNet system as it was intended and that is as an integrated communications and information network that will facilitate the flow of information throughout the organisation.

The benefits of this system include:

- The opportunity to send broadcast e-mails to cadets and staff at unit, regional and NHQ levels
- Mailing lists can be set up to include HQ or national personnel
- Everyone will have a consistent format for e-mail

addresses

- Everyone with an e-mail account will have automatic access to "ANC Only" areas of DDFC and ANC web sites.
- Everyone will be able to access their ANC e-mail accounts either through their existing private e-mail accounts or they can log on to a web based e-mail application through the CadetNet Management Centre.

ANC E-Mail Accounts

- A web based address book will include the name, rank and unit of every member of the ANC
- Unit COs can delegate their account management authority to allow the creation of accounts for their cadets and staff
- Everyone will be able to manage their accounts including passwords, forwards and mailbox functions.
- Staff will have 20Mb of storage space in their mail box and cadets will have 10Mb.
- Units will have their own unit based e-mail address using the syntax:
TSXXX@cadetnet.gov.au

Existing account holders were sent user guides that detailed how to manage their own accounts and for COs how to create and delete accounts at unit level. These user guides will also be available on the ANC web site in the resources section.

If units are unsure of how to use the CMC system we can set up accounts for each member of your unit for you. We'd like to have

every member of the ANC set up with an account as soon as possible but we need your help and support to achieve this.

If you'd like to know more, contact me:

paul.mansell@anc.cadetnet.gov.au
or contact the DDFC helpdesk at
helpdesk@ddfc.cadetnet.gov.au or
phone 02 6266 8864.



We're on the Web...
WWW.CADETNET.GOV.AU/ANC